



Financial (and social) Inclusion

Doing things differently to provide opportunities to some of the most disadvantaged members of our community.

Our Vision

A world where disadvantage and misfortune do not limit anyone's potential and are not determinants of quality of life.

Our Focus Areas

Social Disadvantage

Addiction

**Homelessness
and social
isolation**

**Domestic and
family
violence**

**Mental Health
and disability**

Our Approach

grants

Multi-year grants to charity partners

capacity building

Strong relationships with charity partners to build capacity and support their growth

“doing”

Actively co-designing and/or managing programs through partnerships

partnerships

Promoting collaborations as a way to find solutions to complex issues

innovation

Supporting creative, innovative individuals, projects and charities

scalability

Assisting charities and projects to scale up with to reach more people

sustainability

Promoting and supporting a culture of self-sustainability

social enterprises

Supporting social enterprises as a way to achieve sustainable social outcomes

Adele House and Adele Training Farm

AdELEHOUSE
SINCE 1984

AdELETRAINING
FARM

PAYCE[®]
FOUNDATION

- **Residential rehabilitation for men**
- **Work and living skills**
- **Working with TAFE to deliver training**
- **40 bed new facility opening in March 2020**







- 10 hectares of blueberries
- Nursery for propagation
- Projecting 60 tonnes in FY2019
- Profitability projected from FY2021
- Profits to support Rehabilitation service



Kick Start Café





- **Cert III in Hospitality and employment**
- **Career coaching**
- **12 graduates, 4 in training**
- **3 mobile café sites**
- **School catering started in July**
- **Corporate catering starting in September**



BURGERS	
EGG, SAUSAGE & MUSHROOM	7.50
EGG & HAM	7.50
GRILLED HAMBURGER	6.50
MILKSHAKE	4.50
PULLED PORK	6.50
SOUTHERN JAMBALAYA	6.50
SIDES	
FRIES	4.50
LOADED HOT FRIES	5.50
SALADS	
ROMAN SALAD, LETTUCE & DRESSING	5.50

DRINKS	
COFFEE	SMALL 3.50
SAFETY	4.50
EXTRAS	1.50
WATER	2.50
ORANGE JUICE	3.50
SOFT DRINK	3.50
POWERADE	4.50
ENERGY DRINK	4.50
SWEETS	
MUFFINS	4.50
CHERRY RICE	4.50
MILKSHAKE	5.50
CHOC. BROWNIE	4.50

A social enterprise initiative of
PAYCE
FOUNDATION

Kick
Start
Café

Kick
Start
Café

KICK
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A social enterprise supported by

Charter Hall



PAYCE
FOUNDATION

EMPOWERING INDIVIDUALS
ORGANISATIONS AND
COMMUNITIES



Pathways Home




WOMEN'S
COMMUNITY
SHELTERS

PAYCE[®]
FOUNDATION

bridge
housing linking people
to a better future

PAYCE[®]
FOUNDATION

- 
- 5 properties
 - 12 women and 10 children
 - Over 9,000 bed/nights since launch (Nov 2017)
 - By the end of August, an additional 5 women and 2 children

Sydney Street Choir Corporate Challenge





- In its 3rd year (17 October, Martin Place)
- Endorsed by Homelessness NSW
- 2019 will be opened by the Sydney Lord Mayor
- 8 corporates: APA, CBP, AMP, Macquarie, MinterEllison PAYCE, PWC, TOGA
- Raised close to \$100,000 in 2 years
- Allows SSC to employ Social worker



Thank you!